

SPRINGSPIRIT

“Our mission is to provide safe pathways for youth to realize life opportunities through sports, education, and mentoring programs based on Christian principles.”

Job title	Campbell Adult Ministry & Community Engagement Coordinator
Reports to	Community Engagement Manager
Hours/Week	40 hours

Job Purpose

The SpringSpirit Adult Ministry & Community Engagement Coordinator is responsible for adult outreach within the SpringSpirit community at the Campbell campus. Tasks include designing, implementing, and performing programs initiated to share the Gospel, as well as recruiting and mobilizing volunteers. This role will work in collaboration with the Spiritual Formation & Community Engagement Director and as well as the Campus Youth Ministry coordinator.

Key Tasks and Responsibilities

Community Engagement:

- Support recreational sports programs by attending practices and games to develop relationships with the participants' parents
- Leverage adult relationships to help recruit volunteers for our recreational programs, FNL, and special events
- Collaborate with the Recreational Sports Coordinator to lead, plan, organize, and execute the Recreational Sports Programs throughout the year
- Communicate, advocate, and integrate the whole child model
- Educate the community to embrace the whole child model
- Help build a Community Volunteer pool

Adult Ministry - General

- In conjunction with the Spiritual Formation & Community Engagement Director, Youth Ministry Coordinator(s), and church partners
- Develop a relationship with the adult community at Campbell Rd
- Engage the SpringSpirit adult/parent community in weekly ministry experiences such as Friday Night Live (FNL), Raising Highly Capable Kids (RHCK), small groups, and prayer groups
- Mobilize the adult community to attend Special events, town halls, etc
- Record all professions of faith
- Develop/Maintain relationships with local churches to recruit volunteers for our programs
- Achieve annual goals related to the SpringSpirit adult ministry programs
- Connect families to local churches
- Develop and implement strategies to increase church attendance and to monitor/track the church engagement
- Develop, maintain, evaluate, and leverage relationships with other ministry partners (Generaciones church, Second Baptist, etc.) to realize our SpringSpirit ministry goals
- Ensure parents understand the Whole Child model and full scope of SpringSpirit offerings

- Report and monitor benevolence requests
- Lead community engagement special events as requested (Easter, Christmas, Pay it Forward, etc)
- Manage, track, and follow up with the prayer list
- Create and socialize ideas and best practices for all ministry areas
- Identify strong Christian faith adults and mobilize them to help with ministry programs
- Assist with various SpringSpirit afternoon and evening activities/functions to establish and maintain meaningful relationships with adults
- Lead male and female adult small groups at Campbell campus.
- Recruit and train volunteers to lead adult small groups

Adult Ministry : RHCK/FNL

- Lead Raising Highly Capable Kids - recruit participants from Campbell programs.
- Recruit and train volunteers to assist in facilitating the different sessions of our parent development classes.
- Create/procure and implement the second and third parenting development module's curriculum/materials.
- Recruit participants for Campbell parents' second and third parenting development sessions.
- Develop, plan, and execute the adult recreational program as part of FNL for both campuses.
- Increase FNL adult attendance
- Create FNL food teams to help provide food for FNL participants
- Develop strategies to support other SS programming, such as: Attending and assisting with SpringSpirit afternoon, evening, and weekend activities (recruiting, practices, games, and educational programs, etc.)
- Ensure compliance with all SpringSpirit risk management policies.
- Mentor a same gender staff in spiritual formation
- Responsible for entering all adult events/program attendance in the metrics system
- Refer, supervise, track, and follow up with pastoral care requests/needs for adults and youth from the Campbell campus

Program Support

- Recruit, train, lead, and retain volunteers for Campbell's programs
- Develop strategies to support the Youth Ministry team in recruiting for summer camps (focusing on adult awareness)
- Mentor at least one SpringSpirit participant through the SpringSpirit Mentoring Program
- Steward a whole child cohort

Support SPRINGSPIRIT Plans and Activities:

- Contribute to the development and presentation of the annual department plan/budget
- Track participation and volunteer service in adult ministry programs through the metrics reporting system. Provide weekly reports to the reporting group
- Operate within the annual budget
- Work with staff and volunteers to enhance/develop collaborations between program goals and funding for such goals

Expectations

- Present yourself in a positive, professional, and Christian manner that builds community and partner connections
- Available on weeknights, weekends, or as requested by the Directors
- Embrace SpringSpirit core values and mission goals
- Follow SpringSpirit procedures, risk management, etc
- Demonstrate strong leadership and organizational skills
- A positive, energetic, and safe adult who loves the Lord
- Spiritually grounded in the Christian tradition with personal solid faith, willingness to adopt the SpringSpirit Faith Statement, commitment to spiritual development, and ability to share your faith with others.
- Flexibility and desire to immerse themselves into the north Spring Branch community by interacting with Adults at SpringSpirit and on some weekends
- Work with SpringSpirit staff and volunteers to enhance/develop collaborations with community partners
- Work in collaboration with Generaciones church and other church partners to assist adults with their highest level of parenting education and spiritual growth
- Embrace and learn about the culture and people of Spring Branch
- Willingness to step into other (non-ministry) roles and responsibilities as mission needs may dictate

Qualifications

- Associate or Bachelor's Degree
- Bilingual, English/Spanish
- 3+ years' experience leading adult ministry
- Strong Christian faith
- Experience with mission work or ministry that serves Hispanic population

Direct Reports

Contact information

Please contact SpringSpirit at careers@springspiritbaseball.org for more information regarding this role.